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assistant editor

P O S T C A R D F R O M A J U N I O R



Nicholas Pohlman

Handling the herd

Over the various leadership roles I have held over the years, there have been a unique number of challenges in my herd. Don't get me wrong, this is not handling the herd in terms of cattle. However, I will be discussing effective leadership over your "herd."

Some of the biggest challenges I have been faced with include connecting to the audience, keeping everyone engaged and deferring leadership to those with more experience.

Connecting to your audience is always the trickiest part of being a leader, in my opinion. There are many factors that go into connecting with others. Examples of this include age and background. Connecting with younger kids requires an entirely different leadership style vs. a room full of adults.

Another area that must be considered is what knowledge and background others have. Using the children example once again, it is safe to say they aren't as knowledgeable compared to a group of adults. This is also predicated on where they came from.

Farmers and ranchers comprise less than 2% of the U.S. population. This means most people you will communicate with, as well as lead, will not fully understand the rationale behind our decisions. To alleviate this issue, a more in-depth explanation is required to hopefully broaden their understanding of the topic. How you as a leader take the steps above can produce drastically different results.

This next topic is once again age-specific. It is easier to keep engagement of older individuals compared to their younger counterparts. Keeping everyone

engaged can be challenging at times, while at others it seems to fall easily into place. With children and the general youth, keep them active to increase engagement. Periodically break to allow for an activity where they get to have fun and enjoy themselves.

Being a leader means getting the most out of your audience, and that entails catering to their needs to ensure there is a connection throughout. I can think of several times during 4-H meetings where the kids would start to drift to sleep or just become bored with the meeting.

The solution? Get everyone up and get the blood flowing. A game of tag, the human knot or a relay race are all prime examples of things that can keep youth engaged. For adults, a simple brain break can often do the trick. A five-minute period where there are no strenuous mental activities can reengage and reenergize the audience. Whether this is a coffee break, responding to messages on the phone or just chit-chatting with others, this can help keep activities brief and concise.

This last topic seems a bit contrary to popular belief. Everyone tends to believe a leader must be at the helm of the ship at all times. This, however, is not true. Being a leader and handling the herd effectively means knowing when to lead and when to let others lead. There is a time and a place for

a leader to guide everyone in the right direction. However, once they find their own footing in the right direction, stepping away can prove invaluable to the growth of others.

Additionally, deferring leadership to those who are more knowledgeable is never a bad idea. On many committees, there is a position called "Ex Officio." This position is a former officer that stays on to provide knowledge and insight only someone with that experience could have. While they seldom have any voting role, their wisdom can often help guide others in the right direction.

Hopefully, I have provided some insight on how I manage my herd. Experiment with your leadership style to find what works best for you and can get the most out of everyone.

Remember, there is no "one size fits all" leadership style. There are going to be times when you struggle to keep an audience engaged or remain efficient, but that is perfectly fine. Being a leader is a lifelong learning experience, and all you can hope to do is keep learning and keep trying.

— Nicholas Pohlman

Editor's note: In the July issue of Postcard From a Junior, Arts Pride was listed as the first champion of the National Junior Angus Show (NJAS). Arts Pride, exhibited by Elizabeth Elliot, Baird Texas, was the first bred-and-owned champion; Tree Lane Black Ivor E142, exhibited by Janet Schilpf, El Paso, Ill., was the first owned champion.

2021 Mississippi Angus Ass'n Meeting and Banquet, May 2, Raymond



Mary Stratton (left), Crystal Springs, received the Scholarship award from Lane Smith, Mississippi Angus Ass'n president.



Elizabeth Rone, Courtland, (center) was presented with the Auxiliary's Scholarship award by Emma Collins Powell (left), Mississippi Angus Ass'n Auxiliary, and Melanie Kiani (right).

Arkansas Angus Ass'n Field and Junior Preview Show, May 15, Heber Springs



Juniors won top honors in their showmanship divisions. Pictured are Taylor Haley (left), Quitman, intermediate champion, and Jaci Whittmore, Berryville, junior champion.

Louisiana Junior Angus Ass'n Annual Banquet, May 21, Shreveport



Liam Thiels (left), Lena, was named Louisiana Junior Angus Ass'n Rookie of the Year. Lana Myers (right), Louisiana Angus Ass'n secretary, presented the award.



Angus royalty were recognized. Lani LeBeouf (left), Deridder, is the retiring Louisiana Angus queen, and Emma LeJeune (right), Elton, is the incoming Louisiana Angus princess.



Lani LeBeouf (left), was presented with the Louisiana Angus Auxiliary scholarship by Bridgett Gisclair (right), junior advisor.

Louisiana Junior Angus Ass'n Preview Show, May 22, Shreveport



Junior Angus members won top honors in senior showmanship. Pictured are Emma LeJeune (from left), Louisiana Angus princess; Ardy Tiner, judge; Lani LeBeouf, reserve champion; Kara LeBeouf, Deridder, champion; and Dale Schexnayder, Louisiana Angus Ass'n treasurer.



Junior Angus members won top honors in intermediate showmanship. Pictured are Emma LeJeune (from left); Ardy Tiner; Olivia Shirley, Deridder, third place; Lily Williams, Keithville, second place; Austin Johnson, Pitkin, first place; and Dale Schexnayder.



Junior Angus members won top honors in junior showmanship. Pictured are Ardy Tiner (from left), Liam Thiels and Dale Schexnayder.



Kara LeBeouf qualified to represent Louisiana at the National Junior Angus Showmanship contest. Pictured are Emma LeJeune (from left), Ardy Tiner, Kara LeBeouf and Dale Schexnayder.

Georgia Angus Ass'n Annual Meeting and Banquet, May 22, Jefferson



Nancy Murray (left), Folkston, was crowned the 2021 Miss Georgia Angus by Rachel Hopper (right), Pitts, the 2020 Miss Georgia Angus.

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Southern National Angus Show, May 22, Jefferson, Ga.



Juniors won top honors in their showmanship divisions. Pictured are Clay McGuire (from left), judge, with Macy Taylor, Nashville, Ga., senior champion; Ashlyn Floyd, Canon, Ga., intermediate champion; Clay Lawrence, Hoschton, Ga., junior champion; and Hoyt Lawrence, Hoschton, Ga., and Carly Tolbert, Canon, Ga., peewee champions.



Kalyn Chambers (left), Ringgold, qualified to represent Georgia at the National Junior Angus Showmanship contest. Also pictured is Clay McGuire (right).

Southwestern Wisconsin Angus Classic Show, May 30, Lancaster



Holly Marsh, Earlville, Ill., was awarded the Sue Finley scholarship.



Taylor Cooley, Lancaster, Wis., was awarded the Roger Kreul Memorial Award.



Junior Angus members won top honors in senior showmanship. Pictured are Erica Chapman (from left), Tipton, Iowa, first; Hailey Jentz, Belmont, second; Holly Marsh, third; and Hannah Tremaine, Oconomowoc, fourth.



Junior Angus members won top honors in intermediate showmanship. Pictured are Tucker Bayer (from left), Ringle, first; Kaycee Lindner, Platteville, second; Cale Jensen, Plainfield, Iowa, third; and Maggie Mindemann, Watertown, fourth.



Junior Angus members won top honors in junior showmanship. Pictured are Brody Lindner, (from left), Platteville, second; Sophia Jentz, Belmont, third; Callie Jensen, Plainfield, Iowa, first; and Jaxcyn McCartney, Platteville, fourth.



Boyd Schroeder, Clarence, Iowa, won first place in peewee showmanship.

Northeast Kansas Junior Angus Show, May 31, Effingham



These young ladies and gentlemen were elected to serve on the Northeast Kansas Junior Angus Ass'n board of directors. Pictured are Kelsey Theis (from left), Leavenworth, president; Corbin Ellerman, Effingham, vice president; Addie Haverkamp, Bern, secretary; and Cole Kucan, Holton, treasurer.



Junior Angus members won top honors in their age division of showmanship. Pictured are Ruby Hill (front row from left), Baldwin City, novice champion; Caleb Manche, Hiawatha, reserve novice champion; Molly Hill, Baldwin City, junior champion; Addie Haverkamp, reserve junior champion; Corbin Ellerman (back row from left), intermediate champion; Kelsey Theis, Leavenworth, reserve intermediate champion; Baylee Wulfkuhle, Berryton, senior champion; and Ty Ellerman, Highland, reserve senior champion.

PHOTO BY ANNIE LAMPE.

Alabama Angus Ass'n Junior Preview Show and Field Day, June 4-5, Woodville



Junior Angus members won top honors in senior showmanship. Pictured are Corbin Cowles (from left), judge; Audra Graves, Cleveland, first; Cheyenne Walker, Toney, second; Abigail McCord, New Market, third; Tucker Hilyer, Clanton, fourth; and Emma Allen, Lexington, fifth.



These young ladies and gentlemen were elected to serve on the Alabama Junior Angus Ass'n board of directors. Pictured are Audra Graves (seated front row from left), president; Amelia Thrower, secretary-treasurer; Cheyenne Walker, reporter; Wheeler Allen (standing back row from left), north director; Tucker Hilyer, central director; Makayla Walker, at large director; Carson Fallin, at large director; and Shep Evans, south director.



Junior Angus members won top honors in intermediate showmanship. Pictured are Corbin Cowles (from left); Amelia Thrower, Arab, first; Makayla Walker, Toney, second; and Wheeler Allen, Lexington, third.



Junior Angus members were selected to serve as voting delegates at the National Junior Angus Show. Pictured are Heather Gladney (from left), alternate; Tucker Hilyer, alternate; Abigail McCord, delegate; and Cheyenne Walker, delegate.



Receiving the Dyar Scholarship are Layton Adams (pictured from left), Union Springs; Heather Gladney, Buhl; and Aspen Adams, Union Springs.



Junior Angus members won top honors in junior showmanship. Pictured are Corbin Cowles (from left); Camden Upchurch, Lineville, first; Claire Smith, Jemison, second; Kynleigh Wood, Holly Pond, third; Carson Fallin, Blountsville, fourth; and Shep Evans, Hope Hull, fifth.



Junior Angus members qualified to represent Alabama at the National Junior Showmanship Contest. Pictured are Tucker Hilyer (from left), alternate; Abigail McCord, representative; and Cheyenne Walker, representative.



Receiving the Alabama Angus Auxiliary scholarships are Layton Adams (left), and Aspen Adams (right). Presenting was Meghan Rutherford (center), Auxiliary director.



Young Angus enthusiasts won top honors in peewee showmanship. Pictured are Corbin Cowles (from left); Alex Wood, Holly Pond, Ala.; Reason Rutherford, Crawford, Miss.; and Bryson Upchurch, Lineville, Ala.



Emma Allen, Lexington, is the outgoing queen.

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Kansas Junior Angus Ass'n Preview Show, June 5-6, Hutchinson



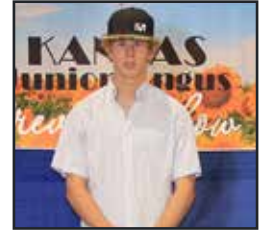
Jayce Dickerson (left), Paradise, and Clay Pelton (right), Paradise, received the Kansas Angus Auxiliary Scholarships.



Austin Woodrow (left), Emporia, received the Kansas Angus Ass'n Endowment — Angus Foundation Leaders Engaged in Angus Development (LEAD) scholarship, presented by Clint Woodrow (right), Kansas Angus Ass'n president.



Kady Figge (center), Onaga, received the Cecil McCurry Keep Smiling LEAD Award, presented by Sandra McCurry (left) and Greg McCurry (right).



Jayce Dickerson won the 2020-2021 Kansas Angus Auxiliary Premier Exhibitor Award.



Junior Angus members won top honors in senior showmanship. Tanner Hite (left), Valley Center, received champion; and Nicholas Siemens (right), Towanda, received reserve champion.



Junior Angus members won top honors in intermediate showmanship. Colt Laflin (left), Olsburg, received champion; and Austin Woodrow (right), received reserve champion.



Junior Angus members won top honors in junior showmanship. Kaelyn Schilling (left), Edson, received champion; and Cheyenne Bruncker (right), Ottawa, received reserve champion.



Junior Angus members won top honors in novice showmanship. Aubree McCurry (left), Hutchinson, received champion; and Ruby Hill (right), Baldwin City, received reserve champion.



Molly McCurry (left), and Drew McCurry (right), both of Burrton, won top honors in peewee showmanship.



Alexandria Cozzitorto (left), Olathe, and Eva Hinrichsen (right), Westmoreland, qualified to represent Kansas at the National Junior Angus Showmanship Contest.



PHOTO BY ANNE LAMPE

These young ladies and gentlemen were elected to serve on the Kansas Junior Angus Ass'n board of directors. Pictured are Alexandria Cozzitorto (kneeling front row from left), president; Eva Hinrichsen, president elect; Kady Figge, first vice president; Baylee Wulfkuhle, Berryton, secretary; Kelsey Theis, Leavenworth, treasurer; Clay Pelton, reporter; Greta Rosenhagen, Cheney, historian; Austin Woodrow, membership director; Dane Haverkamp, Bern, membership director; Addie Haverkamp (standing back row from left), Bern; Cooper Woodrow, Emporia; Ava Perrier; Eureka; Chesnie Dickinson, Glasco; Eliza Rosenhagen, Cheney; and Kaelyn Schilling, all directors; and Kelly Newton, Elk City, and Dakota Allen, Osawatomie, both directors at large; and Cale Hinrichsen, Westmoreland, past president.

**Nebraska Junior Angus
Preview Show, June 6,
Broken Bow**



PHOTOS BY REAGAN SKOW

Junior Angus members won top honors in senior showmanship. Jace Stagemeyer (left), Page, received champion; and Kyra Meyer (right), Blue Hill, received reserve champion.




Junior Angus members won top honors in intermediate showmanship. Jake O'Dea (left), Indianola, received champion; and Kasey Meyer (right), Blue Hill, received reserve champion.



Junior Angus members won top honors in junior showmanship. Christian Shaw (left), Fairfield, received champion; and Wyatt Smith (right), Osceola, received reserve champion.



Junior Angus members qualified to represent Nebraska at the National Junior Angus Showmanship Contest. Pictured are Jake O'Dea (left), representative; and Jace Stagemeyer (right), representative. 

2021 COLORADO ANGUS TOUR



Friday OCTOBER 8 Holyoke Area

Colorado Angus Beef with Roger Koberstein
Koberstein Farms LLC - Vision Angus
Haynes Cattle Company

Annual meeting and evening banquet –
Phillips County Event Center, Holyoke
Lunch and banquet meals provided by Happy Jacks Barbeque



Sponsored by the

Colorado Angus Association

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