

Looking for a Summer Job?

What makes a program good for anyone? Participation. The Summer Job Program requires participation from juniors and Angus breeders and can return added experience and education. During its first six years, 69 youth and 45 Angus farms and ranches have participated and continually ensured the program's success. The National Junior Angus Assn. has a program no other beef breed junior association offers. The NJAA is extending a helping hand to make the Angus youth tomorrow's leaders.

For a summer, you as a junior Angus member can become a part of another Angus operation. As a working member of that operation, you may do a few or many tasks ranging from feeding cattle to baling hay to artificial insemination or fitting show cattle. Your experience and what the employer requires will determine your type of work.

You have the opportunity to be in a different part of the country. Chances are you will. Learning how management must adapt with the environment in that area for raising cattle and crops and the added benefit of traveling to someplace new.

You will make acquaintances, gain friends and learn a different way of managing an operation. You also may be "adopted" by the family during your stay or seem to become one of the hired hands. All operations will try and make you feel at home to enhance the working relationship.

This summer spent away from home could help you to determine your fu-

ture career. Besides receiving wages for your work, you will acquire experience and maturity and probably connections to a future job.

If you wish to be considered in the Summer Job Program you should contact Mark Wyble, director of junior activities, as soon as possible for an application. The application, due April 1, plays the most important role to determine your employment, so it is vital that all information be correct. Employers will select possible employees based on these applications and then follow with telephone interviews of their top choices. It is strictly between the employer and employee to decide such particulars as starting and ending dates, wages, duties, living arrangements, etc.

Be neat, complete and honest, as it is important to a successful match-up and the future participation of Angus breeders as employers.

Remember as in any job placement, not all applicants will be placed, so do not let one year of not getting in the program discourage you for applying for the next. The junior activities department is making special effort to strengthen the Summer Job Program and have an increasing number of employers participate along with juniors.



... I always thought the breeder benefitted by using the "cream of the crop" future Angus breeders in a Summer Job Program. It is nice for a student to be invited to stay in the home for the summer, learn more about the breeding program, and see how the business end works.

We enjoyed having Chris Beck stay in our home in 1981 on the Summer Job Program. We learned a lot from Chris and could recommend him to anyone.

Lester Jordan
Washington Court House, Ohio



Moving Cattle

Count us in for this summer's junior work program. Our present plans call for summer help and the young men we have had through the Association's Junior Program the last three years have worked out very well so "why change horses in mid stream?"

We have been very pleased with the way the program works and think it is beneficial to both employer and employee. If we as breeders want the cattle industry to be a strong viable one and continue to be so, then we must be willing to offer the next generation the opportunity to get "on the job" training, learning something new and different in their quest for knowledge in the Angus business.

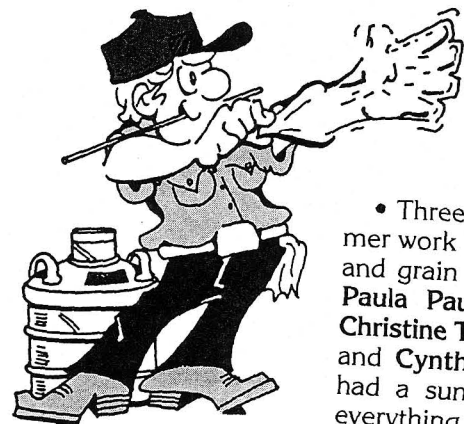
We have enjoyed having these three young men from different parts of the country live with us as part of our family, sharing their life and thoughts with us. We have learned a lot from them and I hope they have gained something beneficial to their careers in return. Different parts of the country have different life styles and ways of doing things and we can all gain something useful by sharing these differences.

Lawrason Sayre
Waffle Hill Farm
Churchville, Md.

"The people I worked for were fantastic in that they wanted me to learn as much as possible. These experiences have been invaluable to me, and I encourage anyone who is even slightly interested in this program to participate and give it your all," said **Lori Gillespie**, a 1984 employee of Dwinell Graff's, Rosendale, Mo.

The following comments and experiences illustrate the benefit of the Summer Job Program from both the employers and employees sides. (The Angus Journal and Junior Activities Dept. would like to hear from past employees, where you are now and what you are doing. Comments are also welcomed from past employers.)

• **Scott Wisman**, Woodstock, Va., reported that he was most excited about his close involvement with the farm's embryo transplant program, and he also enjoyed the opportunity to meet the many Angus breeders who stopped at the farm. (Scott was a 1979 employee of Sir William Angus, Hillsdale, N.Y.)



A.I.



Feeding Cattle

• Three girls helped out in the summer work load at Jack Schlitt's Angus and grain operation at Verden, Okla. **Paula Paugstat** of Salesville, Ohio; **Christine Thompson** of St. Paris, Ohio; and **Cynthia Kaiser** of Mendota, Ill., had a summer of experience doing everything from sorting cattle to driving tractors as employees in 1981.

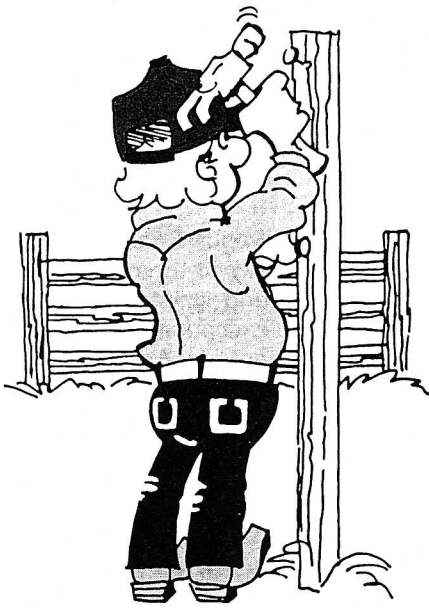


Herd Check



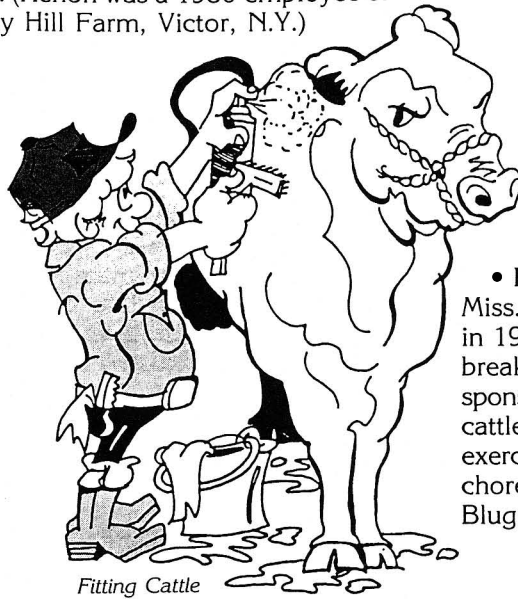
Record Keeping

• **Curtis Long**, Butler, Mo., learned the necessity of record keeping and advertising in a purebred cattle operation and gained firsthand experience in personnel management. (Curtis was a 1984 employee of Belle Point Ranch, Lavaca, Ark.)



Building Fence

• **Kenon Jones** of Madrid, N.Y., was sent to A.I. school by his employer so he could assist in heat detection and breeding. He found his summer experience helped him shape his future plans. (Kenon was a 1980 employee of Blazey Hill Farm, Victor, N.Y.)



Fitting Cattle

• "The summer job program enabled me to work under different management and environmental conditions . . . this introduces an individual to new ideas and knowledge," said **Kent Musfeldt**, a 1982 employee of Thomas Angus Ranch, Baker, Ore.

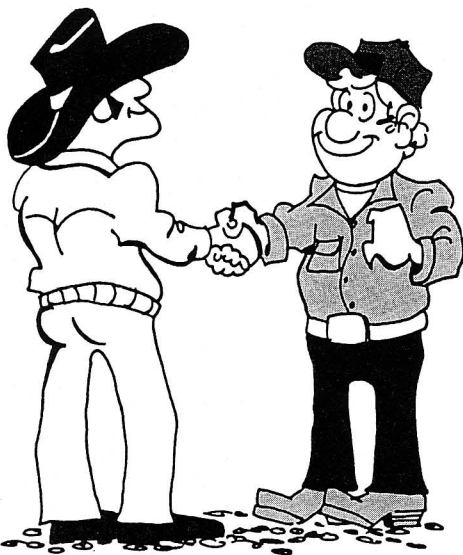
• **Robert Horton** of Michigan City, Miss., liked it so well after a summer in 1980 he went back over Christmas break and the summer of 1981. His responsibilities centered around the show cattle. Feeding, breaking, clipping and exercising the show string were all daily chores. (Robert was an employee of Blugrass Angus Farm, Danville, Ky.)

AJ

• **Jeff Baldrige** of North Platte, Neb., guided Japanese retail food store managers around the United States, touring some of Oregon's large commercial cow herds, visiting feedlots in Idaho, Oklahoma and Colorado, and meeting agriculture officials in Washington D.C. The Japanese were interested in purchasing two Boeing 747 loads of slaughter steers. (Jeff was a 1979 employee of Daniel Minchew, Esta Valley Farms, Eagle Creek, Ore.)

Thanks to Past Employers of the Summer Job Program.

Ray Adams, Tahoka, Texas	J2D Farms, Jack Salzsieder Nevada, Iowa
Arbor Hill Farms, Joe Shomo Staunton, Va.	Jordan Farms, Lester Jordan Washington Court House, Ohio
Ayrshire Farms, William S. Stokes III Upperville, Va.	Jorgensen Farms, Martin Jorgensen Ideal, S.D.
B&L Ranch, Billy Yarbrough Fairfield, Calif.	KM Ranch, Lynn Henry, Leon, Iowa
Belle Point Ranch, David McMahon Fort Smith, Ark.	Kenneth Laughlin, Guilford, Mo.
Berle Farms Ltd., Peter A.A. Berle Hoosick, N.Y.	Lemmon Cattle Company Harvey Lemmon, Woodbury, Ga.
Blazey Hill Farm, Bob Strosser Victor, N.Y.	Lone Oak Farms, Gib Stanley, Jet, Okla.
Blugrass Angus Farm Floyd & Tim Dievert, Danville, Ky.	J.R. McCaull, Sugar City, Colo.
Bordner Angus Farm, Monte Bordner Sturgis, Mich.	Meadowmere Farm, Donald Lenhard Colville, Wash.
Brewster Angus Farm, Bill Brewster Marietta, Okla.	Murphy Angus Farm Gene & Glenn Murphy, Girard, Ill.
Burton's Highland Meadows Robert Burton, Sisters, Ore.	Poca Dot Farm, Adam Reid Deerfield, Va.
Byrnley Farms, John Kent Cooke The Plains, Va.	Premier Beef Cattle, Larry Cotton Howell, Mich.
Cheyenne Angus Farm, Allan Miller Great Bend, Kan.	Quirk Land & Cattle Co., Rex Harl Hastings, Neb.
Clayhill Farm, Guy Kynerd Sr. Meridian, Miss.	Joe Reznicek, Valentine, Neb.
Allen Schreiber Farms, St. Joseph, Mo.	Rosharon Farm, Roland Burrows Schulenburg, Texas
Dwinnie Angus Farm, Dwinell Graff Rosendale, Mo.	Royale Angus Farm, John Reed Brooten, Minn.
Esta Valley Farms, Daniel Minchew Bethesda, Md.	Jack Schlitt, Verden, Okla.
Dr. S.R. Evans, Greenwood, Miss.	Sir William Angus, Weir Stewart Claverack, N.Y.
Fleetwood Farms, Richard White Ghent, N.Y.	TC Ranch, Vance Uden, Franklin, Neb.
Foot Acres Angus, E.G. Foote Melba, Idaho	Taylor Farms, DeVir Taylor Decatur, Mich.
Garney Cattle Company Mark Richardson, Afton, Okla.	Thomas Angus Ranch, Bob Thomas Baker, Ore.
Genetics Unlimited Inc., Greg Krueger West Grove, Pa.	View Lawn Angus Farm, Robert Miller Mabel, Minn.
Gibbet Hill Farm, William Conley Groton, Mass.	Waffle Hill Farm, Lawrason Sayre Churchville, Md.
	Windward Farms, James McHugh Boscobel, Wis.



Meeting Folks

• Highlighting **Mark Weekley's** summer (a Ward, Ala., native) was the chance to see different management practices while visiting operations and attending field days. The people he met were also important factors in his learning experience. (Mark was a 1982 employee of Waffle Hill Farm, Churchville, Md.)